

Camp Nicolet, Inc.
P.O.Box 1359. Eagle River, Wisconsin 54521
Phone: 715-545-2522 .Fax: 715-545-3737



Reference Form

To be completed by present or past employer, academic instructor, or advisor. Please return to above address.

Job recommendation for: _____

Phone number of applicant: _____

Position applied for: _____

The above named applicant is applying for employment at Camp Nicolet, a residential private-independent summer camp for girls (ages 8 to 15 years old) located in the Northwoods of northeastern Wisconsin. We offer a fun and educational summer experience with top quality instruction in a wide range of recreational activities and life-time skills, as well as challenging camping and tripping adventures. Our camp family is comprised of campers and staff from all areas of the United States and from several foreign countries. The length of employment for our staff is ten weeks in duration.

Each staff member plays a critical role in influencing each camper towards an enjoyable, positive and rewarding camping experience that will also hopefully enhance our campers' feelings of self-worth; their appreciation of our natural environment; and their respect for others. Your assistance in helping us determine the effectiveness of this applicant as a prospective Camp Nicolet employee is greatly appreciated.

Your name: _____

Employed by: _____

Position: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____

How long have you known the applicant? _____

In what capacity? _____

Please check those qualities that best describe the applicant (check all that apply):

- | | | | |
|---------------------------------------|--------------------------------------|-------------------------------------|---|
| <input type="checkbox"/> assertive | <input type="checkbox"/> cheerful | <input type="checkbox"/> creative | <input type="checkbox"/> dependable |
| <input type="checkbox"/> easy going | <input type="checkbox"/> empathetic | <input type="checkbox"/> follower | <input type="checkbox"/> leader |
| <input type="checkbox"/> loyal | <input type="checkbox"/> moody | <input type="checkbox"/> optimistic | <input type="checkbox"/> outgoing |
| <input type="checkbox"/> patient | <input type="checkbox"/> pessimistic | <input type="checkbox"/> private | <input type="checkbox"/> quiet |
| <input type="checkbox"/> self starter | <input type="checkbox"/> serious | <input type="checkbox"/> shy | <input type="checkbox"/> critical of others |

Please rate the Applicant accordingly (check the appropriate box in each of the following categories):

Professional Qualities	Excellent	Good	Average	Needs Development	Not Observed
Health/stamina					
Maturity/stability					
Initiative/motivation					
Judgement					
Sense of responsibility					
Intelligence					
Self-confidence					
Positive attitude					
Leadership ability					
Ability to communicate/express ideas					
Ability to work with others					
Patience/tolerance/flexibility					
Accepts constructive criticism					
Attitude towards supervision					
Respect for policies and procedures					
Respect for facilities and equipment					
Safety mindedness					
Personal appearance/hygiene					
Sense of humor					

To your knowledge, has the applicant ever had any history of any of the following:

- Discipline or other behavior problems yes no
- Alcohol or drug abuse yes no
- Excessive use of profanity yes no
- Child and/or sexual abuse yes no
- Contributing to delinquency of a minor yes no
- Any crime involving violence yes no
- Any drug or alcohol related offenses yes no

If yes to any of the above, please explain:

Your overall rating of the applicant is (please check one):

- Excellent Good Average Poor
- I recommend hiring the applicant without reservation.
- I recommend hiring with the following reservations.
- I recommend the applicant not be hired.

Comments:

Signature: _____ Date: _____